

Merton Pension Committee - Terms of Reference

(a) Membership

Membership: 3 Councillors who shall be voting members plus two non-voting members comprising one staff representative and one pensioner representative to be appointed at the discretion of the Council

In addition, the Investment Consultant would normally attend meetings along with relevant officers in an advisory, non-voting capacity.

(b) Terms of Reference

1. To review and approve all aspects of investment policy relating to the Pensions Fund, including agreeing the strategic asset and review the Investment Strategy Statement and amend it when necessary.
 2. To agree benchmarks and performance targets for the investment of the Fund's assets and review periodically.
 3. To agree to transfer funds into mandates managed by the London Collective Investment Vehicle (CIV) as soon as appropriate opportunities become available.
 4. To receive regular reports from the London CIV and to agree and resultant actions from a review of the investments held with the London CIV.
 5. To keep the performance of the investment managers under regular review and extend or terminate their contracts as required. To appoint new managers when necessary.
 6. To agree policy guidelines for the exercise of voting rights attached to the Fund's shares.
 7. To review the appointment of specialist advisors and service providers and make new appointments as necessary.
 8. To consider the overall implications of the Council's policies for employment and benefits issues and their impact on the Pension Fund and agree any strategic changes.
 9. Agree on the Pension fund's sustainable investment policy and consider the impact of the ESG on each investment decisions
- (c) The Director of Corporate Services be authorised to take urgent decisions in relation to the pensions fund and investment strategy on behalf of the**

Committee, reporting back to the Pensions Committee any exercise of these powers for ratification

(d) Knowledge and understanding (including Training)

The committee members shall attend and participate in training arranged in order to meet and maintain the requirements set out in the Board's knowledge and understanding of Merton pension and the LGPS.

(e) Non-Voting Members

- i. The non-voting members of the Committee shall be appointed until the date of the next all council elections.
- ii. Non-voting members shall not be entitled to send substitutes in their absence
- iii. If a non-voting member does not attend for 2 consecutive meetings then unless that nonattendance is for a reason approved in advance by the Committee, their membership of the Committee shall automatically cease and the Director of Corporate Resources shall be entitled to appoint replacement members.
- iv. If a non-voting member resigns or is otherwise unable to continue as a member, the Director of Corporate Resources shall be entitled to appoint a replacement member